



the power to simplify employment

Katsam Enterprises, LLC

EMPLOYEE APPLICATION – NEW EMPLOYEE

For Co-Employer: **Katsam Enterprises- 9300 Natural Bridge Road, St. Louis, MO 63134**

Application for Employment

To be completed by Applicant

Position(s) applied for: _____ Date: _____
MM / DD / YYYY

Name: _____ Birthdate: _____
Last Name First Name MI MM / DD / YYYY

Address: _____
Street City State Zip Code

Telephone: (____) _____ (____) _____ (____) _____
Home Mobile Other

Social Security Number: _____ Email address: _____

Driver's license number (if required by job): _____ State: _____

If you are under 18, can you furnish a work permit? Yes No

Have you been employed by Co-Employer or Simplify, Inc. before? Yes No

Are you legally eligible for employment in this country?..... Yes No
(Proof of U.S. citizenship or immigration status will be required upon employment.)

Date available to start work for Co-Employer: ____ / ____ / ____

Employment desired: Full-time Part-time Temporary Seasonal Educational Co-op

Have you been given a job description or had the requirements of the job explained to you?.... Yes No

Do you understand these requirements? Yes No

Are you able to perform these requirements with or without reasonable accommodation? Yes No

Have you ever been convicted of a felony in the last seven years? Yes No
(Such conviction may be relevant if job related, but does not bar you from employment.)

If yes, please explain: _____

References

Name: _____ Name: _____

Company: _____ Company: _____

Telephone: _____ Telephone: _____

Relationship: _____ Relationship: _____

Name: _____ Name: _____

Company: _____ Company: _____

Telephone: _____ Telephone: _____

Relationship: _____ Relationship: _____

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Employment History

List your last three (3) Co-Employers, assignments or volunteer activities, starting with the most recent, including military experience.

Employer: _____
Company Address Telephone

Job title: _____ Job duties: _____

Dates employed – From: ___/___/___, to: ___/___/___ Supervisor: _____

Wages – Start: \$ _____ per _____ Final: \$ _____ per _____

Reason for leaving: _____

Employer: _____
Company Address Telephone

Job title: _____ Job duties: _____

Dates employed – From: ___/___/___, to: ___/___/___ Supervisor: _____

Wages – Start: \$ _____ per _____ Final: \$ _____ per _____

Reason for leaving: _____

Employer: _____
Company Address Telephone

Job title: _____ Job duties: _____

Dates employed – From: ___/___/___, to: ___/___/___ Supervisor: _____

Wages – Start: \$ _____ per _____ Final: \$ _____ per _____

Reason for leaving: _____

Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company.

Educational Background

High School: _____ City/ST: _____ Graduate: ___ Yes ___ No

College: _____ Years Completed: _____ Graduate: ___ Yes ___ No

Major: _____ Degree: _____ Course of study: _____

Other: _____ Years Completed: _____ Graduate: ___ Yes ___ No

Major: _____ Degree: _____ Course of study: _____

Other: _____ Years Completed: _____ Graduate: ___ Yes ___ No

Major: _____ Degree: _____ Course of study: _____

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It is understood and agreed upon that any misrepresentations by me in this application will be sufficient cause for cancellation of this application and/or separation from the Co-Employer's and/or Simplify, Inc.'s service if I have been employed.

Simplify, Inc. (Simplify) makes no representation that employment with Co-Employer and/or Simplify represents lifetime security or a guarantee of continued employment. An individual's employment may be terminated whenever Co-Employer and/or Simplify in its judgment deems that to be in its best interest. In addition, employment may be terminated by Co-Employer and/or Simplify because of unsatisfactory performance, unsatisfactory attendance, for violation of Company rules, or because an individual's services become excess to the Company's staffing needs.

I understand that if my employment requires me to provide services to Co-Employer and/or Simplify, that all earnings and benefits available to me are entirely contingent on the valid and current contract between Co-Employer and Simplify. If for any reason the contract between Simplify and Co-Employer is terminated, I voluntarily quit and cease to be a co-employee of Simplify and immediately become a sole and direct employee of Co-Employer only, and I release all claim to benefits which would have been available to me as a co-employee of Simplify.

I certify that I have read and understand the information provided above and on all other pages of this form. The answers given by me to the questions and the information provided by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize Simplify and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all previous Co-Employers, persons, schools, companies and governmental or law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and governmental or law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. I am willing to submit to testing to detect the use of alcohol during employment.

I, the Applicant whose signature is affixed hereto, and the above named Company(ies), (hereafter referred to as the "Company"), for itself and all of its officers, directors, agents and employees, all of which mutually agree and contract that each, every, any and all claims, disputes and/or controversies, now existing or hereafter arising, whether now known or unknown, including the arbitrability of any claim, dispute or controversy, shall be exclusively resolved by final and binding arbitration exclusively conducted under the Arbitration Rules of, administered by the staff of, and conducted before Arbitrators of an Arbitration Tribunal of the National Association for Dispute Resolution, Inc. All claims of any rights to the contrary, including any right to trial by jury and judicial appeal are expressly waived. Any party to, or person included in, or person subject to these dispute resolution provisions who fails, neglects or refuses to comply with any or all of them, or otherwise attempts to directly or indirectly frustrate, evade and/or oppose the enforcement of any of these dispute resolution provisions, shall be liable to all other parties, and/or other persons adversely affected thereby, for all of the attorney's fees, expenses, forum fees, expert's fees and all other fees, costs and expenses arising out of, or in any way relating to, the enforcement and/or defense of these dispute resolution provisions. The National Association for Dispute Resolution, Inc. and its arbitrators are agreed to enjoy and exercise all of the powers, immunities and/or rights to do justice of the Judges and Courts of the United States. The parties stipulate that this agreement shall constitute, and may be used as, a full and complete judicial and/or arbitral admission that their transaction(s) may affect and/or do constitute interstate commerce. All arbitration's shall be exclusively pursuant to the provisions of, and jurisprudence interpreting, the Federal Arbitration Act. Judgment upon any Award, preliminary, partial, interim and/or final may be entered in any court, state or federal.

I understand that this application will not be considered unless signed and shall be valid and current for a period of not more than thirty (30) days.

Applicant signature: _____

Applicant name (printed): _____

Date: _____

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